

Special Meeting 5/22/2023

Board President Becky Gannon called this special meeting to order at 5:02 P.M.

Ms. Gannon led the reciting of the Pledge of Allegiance.

The following members answered roll call: Ms. Jessica Bryant, Ms. Debbie Drummond, Ms. Becky Gannon, Mr. Brady Harrison, and Ms. Jamie Murphy.

No motion or second were given as the opening roll call is not commonly a resolution.

2023-104 RESOLUTION APPROVING THE BOARD MINUTES FROM THE REGULAR MEETING
HELD ON MAY 1, 2023.

Ms. Bryant moved to adopt resolution 2023-104. Ms. Drummond seconded the motion. All members voted yes.

At this time, Mr. Dean Mader, High School Principal, and Mr. Shaun Smith, High School Athletic Director, updated the Board on the potential of adding additional Fall, Winter, and Spring sports. They plan to survey other schools in the state of similar size and demographic, to better understand the pros/cons of adding additional sports programs. They will update the Board at a later date regarding their findings. Mr. Mader and Mr. Smith spoke and fielded questions from the Board from 5:03 – 5:12 P.M.

2023-105 RESOLUTION TO ENTER INTO EXECUTIVE SESSION TO CONSIDER THE
INVESTIGATION OF COMPLAINTS AGAINST A PUBLIC EMPLOYEE.

Ms. Bryant moved to adopt resolution 2023-105. Ms. Murphy seconded the motion. All members voted yes.

The time was 5:12 P.M.

Mr. Steve Easterling, Superintendent, Ms. Ellen Adkins, Director of Instructional Programs, Mr. Bradley Miller, Treasurer, and Mr. Shaun Smith, High School Athletic Director, were invited into executive session at 5:12 P.M.

The Board came out of executive session at 5:39 P.M. with all members present.

At this time, Mr. Paul Mock, SE Regional Manager of the Ohio School Boards Association (OSBA), presented Mr. Brady Harrison with an award acknowledging his ten years of service as a school board member. Mr. Mock also gave the Board an update on the upcoming student achievement fair, as well as a regional recognition program opportunity that is available through the OSBA. Mr. Mock spoke from 5:43 – 5:50 P.M.

At this time, Mr. Steve Easterling, Superintendent, and Ms. Ellen Adkins, Director of Instructional Programs, updated the Board on the following items:

- Board policy updates.

- Ohio Making Schools Work (MSW) agreement for partnership grant funding.
- Upcoming professional development trip to Orlando, FL.
- Possible creation of a new custodial position.
- Agreement with Bright Start Therapy.

2023-106 RESOLUTION TO APPROVE REVISIONS TO THE FOLLOWING BOARD POLICIES AND ADMINISTRATIVE GUIDELINES (NEOLA VOLUME 41, NUMBER 2, JANUARY 2023):

POLICIES: 0131.1, 2114, 2271, 2412, 3120.09, 4120.09, 5310, 5460, 5610, 6325, 8120, 8390, 8400, 8420, 8462, 1615, 3215, 4215, 5512, 7434, 9160, 7540, 7540.01, 7540.02, 7540.03, 7540.04, 8300, 8305, 8315, 9700.01

ADMINISTRATIVE GUIDELINES: 5500A, 2271, 2412, 2623D, 4120.09, 5460A, 5460B, 5460D, 8400A, 8420, 8420A, 7540, 7540A, 7540.02, 7540.03, 7540.04, 8300, 8305, 8305A, 8305B, 8605C, 8315

FORMS:

5610F1, 5610F2, 5610F3, 5610F6, 5610F7, 7540.03F1, 7540.04F1

DETAILED DOCUMENTATION OF THESE CHANGES SHALL REMAIN ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Ms. Murphy moved to adopt resolution 2023-106. Ms. Bryant seconded the motion. All members voted yes.

2023-107 RESOLUTION ACKNOWLEDGING RECEIPT OF \$7,000.00 OF ADDITIONAL HIGH SCHOOLS THAT WORK/MAKING SCHOOLS WORK FUNDS. FUNDS SHALL BE DEPOSITED BY THE TREASURER INTO THE GENERAL FUND (001-0000). RESOLUTION ALSO ENTERS INTO A RELATED AGREEMENT WITH THE LICKING COUNTY ESC FOR THE PURPOSE OF PLANNING AND IMPLEMENTING TRAINING ON THE TOPIC "MULTI-TIERED SYSTEMS OF SUPPORT" FOR ALL FACULTY DISTRICT-WIDE DURING THE 2023-2024 SCHOOL YEAR. THE SIGNED AGREEMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Harrison moved to adopt resolution 2023-107. Ms. Murphy seconded the motion. All members voted yes.

2023-108 RESOLUTION APPROVING FIVE SCHOOL DISTRICT EMPLOYEES (ELLEN ADKINS, ANGIE LAFON, AUDRA DEERE, KARA HARRISON, AND JAMI HOLMES) TO TRAVEL OUT OF STATE TO ORLANDO, FL, ON OR ABOUT JULY 18-21, 2023, TO ATTEND THE ANNUAL MAKING SCHOOLS WORK (MSW) CONFERENCE FOR PROFESSIONAL DEVELOPMENT. EXPENSES FOR SAID TRIP WILL BE PREDOMINANTLY PAID FROM THE HIGH SCHOOLS THAT WORK FUND (461-9023) AND THE MAKING SCHOOLS WORK FUNDS, PREVIOUSLY DISCUSSED IN BOARD RESOLUTION 2023-107.

Ms. Murphy moved to adopt resolution 2023-108. Ms. Drummond seconded the motion. Ms. Murphy voted yes. Ms. Bryant voted yes. Ms. Drummond voted yes. Ms. Gannon voted yes. Mr. Harrison abstained. The resolution passed by a vote of 4-0.

2023-109 RESOLUTION AUTHORIZING THE SUPERINTENDENT TO CREATE A JOB DESCRIPTION AND POST/ADVERTISE FOR APPLICANTS FOR A NEW FULL-TIME CUSTODIAL POSITION. IT IS ANTICIPATED THAT SAID POSITION WILL BE RESPONSIBLE FOR CLEANING BOTH OF THE NEWLY CONSTRUCTED ATHLETIC FIELDHOUSE AND MULTI-PURPOSE TURF BUILDINGS, THE BOARD OF EDUCATION OFFICE, AND ASSIST IN GROUNDS MAINTENANCE (GRASSCUTTING). POSITION WILL ALSO BE EXPECTED TO PERFORM ANY OTHER JOB DUTIES DEEMED NECESSARY BY THE MAINTENANCE SUPERVISOR AND SUPERINTENDENT.

Mr. Harrison moved to adopt resolution 2023-109. Ms. Gannon seconded the motion. All members voted yes.

2023-110 RESOLUTION APPROVING AN AGREEMENT WITH BRIGHT START THERAPY TO ESTABLISH PT/OT SERVICES FOR PRESCHOOL STUDENTS, AND STUDENTS ATTENDING OPEN DOOR SCHOOL, FROM THE DAWSON-BRYANT LOCAL SCHOOL DISTRICT. THE TERM OF THIS AGREEMENT IS FROM AUGUST 10, 2023 TO MAY 29, 2024. THE SIGNED AGREEMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Ms. Bryant moved to adopt resolution 2023-110. Ms. Murphy seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the following items:

- April 2023 month-end financial report.
- May 2023 Five-Year Financial Forecast required update and submission.
- Bid received for the ARP School Safety Grant Funds related to building modifications to the main entrances at all three school buildings.
- Sealed bids received to auction spare school buses and Pontiac Grand AM (old driver education car).
- Possible future public auction of unused school-owned items.
- Athletic Fieldhouse and Multi-Purpose Building construction progress:
 - Change order due to the increased cost of flooring selections in both buildings, and the decrease in cost due to the reduction of the demising wall in the storage area of the Multi-Purpose Building.
- Progress on miscellaneous building/grounds projects:
 - New marching band bleachers received and installed at the high school football field.
 - Both new safety/security cars now have identification/decals on their exterior.
 - Met with architect in middle school gymnasium locker rooms to discuss renovations.
- Potential high school football travel gear sponsorships and cost to players.

- Approval of a donation to the high school athletic fund.

2023-111 RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR APRIL 2023: CASH RECONCILIATION AS OF 4/30/23, SUMMARY OF ALL FUND/SPECIAL COST CENTER BALANCES, ACCOUNTS PAYABLE CHECKS, RECEIPTS, BANK STATEMENTS, DETAILED LISTING OF ALL CURRENT INVESTMENTS, AND COMPARISONS OF GENERAL AND GRANT FUNDS BUDGET VERSUS ACTUAL. IT IS UNDERSTOOD THAT ADDITIONAL DETAILED FINANCIAL DOCUMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Ms. Drummond moved to adopt resolution 2023-111. Ms. Bryant seconded the motion. All members voted yes.

2023-112 RESOLUTION APPROVING THE MAY 2023 FIVE-YEAR FORECAST AND ASSOCIATED SUBMISSION AS REQUIRED BY THE OHIO DEPARTMENT OF EDUCATION. APPROVED DOCUMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER AND BE TEMPORARILY AVAILABLE ON THE SCHOOL DISTRICT'S WEBSITE.

Ms. Bryant moved to adopt resolution 2023-112. Ms. Drummond seconded the motion. All members voted yes.

2023-113 RESOLUTON TO ACCEPT THE BID AND APPROVE THE SECURITY ENTRANCE UPGRADE PROJECT, FROM MULLINS CONSTRUCTION CO., INC. OF WHEELERBURG, OH, AT A TOTAL COST OF \$134,837.00 (WHICH INCLUDES ALL MATERIAL, LABOR, AND PERFORMANCE BOND). SAID EXPENSE SHALL BE PAID FROM THE ARP SCHOOL SAFETY GRANT FUND (599-9923). DETAILED RATIONALE BEHIND RECOMMENDED/AWARDED BID, AND ALL ASSOCIATED BID DOCUMENTS, SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Murphy moved to adopt resolution 2023-113. Mr. Harrison seconded the motion. All members voted yes.

2023-114 RESOLUTION APPROVING THE SALE OF DISTRICT-OWNED VEHICLES TO THE HIGHEST BIDDERS AS FOLLOWS. REFERENCE PRIOR BOARD RESOLUTION 2023-084 DATED APRIL 18, 2023, APPROVING THE AUCTION OF THESE ITEMS. THIS DISPOSAL IS PURSUANT TO ORC 3313.41 REGARDING THE DISPOSITION OF PERSONAL PROPERTY AND SECTION 7300 OF THE CURRENT BOARD POLICY MANUAL.

Bidder	Vehicle	Amount	Notes
Tyler Collins (740) 534-3112	Bus #6	\$ 400.00	
	Bus #5	\$ 700.00	
Mathew Moon (304) 634-7000	Bus #11	\$ 1,000.00	
	Bus #6	\$ 800.00	
	Bus #5	\$ 800.00	
	Bus #4	\$ 700.00	
	Bus #1	\$ 600.00	
Bryce Whitehead (740) 646-2393	Bus #1	\$ 400.00	
	Bus #5	\$ 400.00	
	Bus #4	\$ 400.00	
	Bus #11	\$ 400.00	
	Bus #6	\$ 400.00	
	Bus #12	\$ 400.00	High Bidder
Ron Dickess (740) 646-2551	Pontiac Grand AM	\$ 200.00	
	Bus #11	\$ 1,715.95	High Bidder
	Bus #1	\$ 2,315.95	High Bidder
Jim Hardy (740) 534-2394	Pontiac Grand AM	\$ 806.00	High Bidder
Mathies & Son (724) 368-8885	Bus #5	\$ 1,200.00	High Bidder
	Bus #4	\$ 1,200.00	High Bidder
	Bus #11	\$ 1,200.00	
	Bus #6	\$ 1,200.00	High Bidder
Steve Ghee (740) 414-0228	Bus #6	\$ 579.00	
	Bus #11	\$ 508.00	
	Bus #4	\$ 352.00	
	Bus #5	\$ 352.00	
	Bus #1	\$ 325.00	
	Bus #12	\$ 200.00	
	Pontiac Grand AM	\$ 510.00	
	Pontiac Grand AM	\$ 400.00	
Mark Cade (740) 646-5025	Cardinal Bus Sales (419) 2250-5552	Bus #1	\$ 669.00
	Bus #4	\$ 869.00	
	Bus #5	\$ 869.00	
	Bus #6	\$ 869.00	
	Bus #11	\$ 869.00	

Ms. Bryant moved to adopt resolution 2023-114. Mr. Harrison seconded the motion. All members voted yes.

2023-115 RESOLUTION TO ADVERTISE FOR SEALED BIDS TO AUCTION A DISTRICT-OWNED 2005 GMC SIERRA 2500 TRUCK WITH A SNOW PLOW ATTACHMENT (VIN# 1GTHK242X5E192509). ANTICIPATED BID OPENING/AUCTION DATE WILL BE FRIDAY, JULY 21, 2023, AT 9:00 A.M. THE BOARD RESERVES THE RIGHT TO REJECT ANY OR ALL BIDS.

RESOLUTION ALSO AUTHORIZES THE TREASURER AND SUPERINTENDENT TO CONDUCT A PUBLIC AUCTION TO SALE UNNEEDED/OBSOLETE/UNFIT-FOR-USE SCHOOL-OWNED ITEMS VALUED AT LESS THAN \$10,000.00. THE TREASURER SHALL MAINTAIN A LIST OF ALL ITEMS SOLD AND THEIR PURCHASE PRICES. THE ANTICIPATED PUBLIC AUCTION SHALL TAKE PLACE ON FRIDAY, JULY 21, 2023, AT 10:00 A.M.

BOTH OF THE ABOVEMENTIONED AUCTIONS ARE PURSUANT TO ORC 3313.41 REGARDING THE DISPOSITION OF PERSONAL PROPERTY AND SECTION 7300 OF THE CURRENT BOARD POLICY MANUAL.

Ms. Drummond moved to adopt resolution 2023-115. Ms. Gannon seconded the motion. All members voted yes.

2023-116 RESOLUTION APPROVING CHANGE ORDER #7 FOR THE ATHLETIC FACILITIES PROJECT.

THE TREASURER RECOMMENDS THAT THE BOARD APPROVE CHANGE ORDER #7 REVISING THE GUARANTEED MAXIMUM PRICE ("GMP") OF THE CONSTRUCTION

MANAGER AT RISK ("CMR") AGREEMENT WITH MULLINS CONSTRUCTION COMPANY, INC. ("MULLINS") FOR THE ATHLETIC FACILITIES PROJECT (THE "PROJECT") IN THE TOTAL AMOUNT OF \$14,962.00 TO ADD AN ADDITIONAL SCOPE OF WORK TO THE PROJECT.

RATIONALE:

THE BOARD PREVIOUSLY APPROVED A GMP AMENDMENT TO THE CMR AGREEMENT IN AN AMOUNT NOT-TO-EXCEED \$3,564,513.00 WITH MULLINS FOR THE PROJECT, CHANGE ORDER #1 INCREASING THE GMP TO \$3,576,898.00, CHANGE ORDER #2 INCREASING THE GMP TO \$3,605,598.00, CHANGE ORDER #3 INCREASING THE GMP TO \$3,609,350.00, CHANGE ORDER #4 INCREASING THE GMP TO \$3,616,742.00, CHANGE ORDER #5 INCREASING THE GMP TO \$3,663,977.00 AND CHANGE ORDER NO. #6 INCREASING THE GMP TO \$3,688,977.00 .

THE GMP INCLUDED AN ALTERNATE AMOUNT OF \$51,000 FOR RUBBER FLOORS. THE FLOORING SURFACE IN CERTAIN AREAS IS BEING CHANGED FROM RUBBER TO EPOXY. THE ADDITIONAL COST ABOVE THE ALTERNATE AMOUNT FOR THE EPOXY FLOORS IS \$23,241.00.

IT HAS BEEN DETERMINED THAT THE CONCRETE BLOCK ABOVE 10' – 0" CAN BE ELIMINATED ON COLUMN LINES B, C AND 6. THE ELIMINATION OF THE CONCRETE BLOCKS WILL RESULT IN A SAVINGS OF \$8,279.00.

THE NET INCREASE FOR CHANGE ORDER #7 IS \$14,962.00, WHICH INCLUDES A COST INCREASE OF \$23,241.00 FOR CHANGES TO THE FLOORING MATERIAL AND A DEDUCTION OF \$8,279.00 FOR THE ELIMINATION OF CERTAIN CONCRETE BLOCK.

THE TREASURER RECOMMENDS THAT THE BOARD APPROVE AND AUTHORIZE THE SUPERINTENDENT AND TREASURER TO EXECUTE CHANGE ORDER #7 IN THE TOTAL AMOUNT OF \$14,962.00, INCREASING THE GMP TO \$3,703,939.00.

THE DAWSON-BRYANT LOCAL SCHOOL DISTRICT BOARD OF EDUCATION RESOLVES AS FOLLOWS:

BASED UPON THE RECOMMENDATION OF THE TREASURER, THE BOARD APPROVES CHANGE ORDER #7 REVISING THE GMP WITH MULLINS IN THE TOTAL AMOUNT OF \$14,962.00, INCREASING THE GMP TO \$3,703,939.00.

THE BOARD AUTHORIZES THE SUPERINTENDENT AND TREASURER, WORKING WITH OTHER ADMINISTRATORS AND LEGAL COUNSEL, TO NEGOTIATE AND ENTER INTO, ON BEHALF OF THE BOARD, CHANGE ORDER #7 IN AN AMOUNT OF \$14,962.00.

Ms. Drummond moved to adopt resolution 2023-116. Mr. Harrison seconded the motion. All members voted yes.

2023-117 RESOLUTION TO ACCEPT A DONATION IN THE AMOUNT OF \$100.00 FROM SHERRY WILLIAMS. SAID DONATION SHALL BE DEPOSITED BY THE TREASURER INTO THE HIGH SCHOOL ATHLETICS FUND (300-9030).

Ms. Drummond moved to adopt resolution 2023-117. Mr. Harrison seconded the motion. All members voted yes.

2023-118 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT, COMPENSATION, AND INVESTIGATION OF COMPLAINTS AGAINST PUBLIC EMPLOYEES.

Mr. Harrison moved to adopt resolution 2023-118. Ms. Murphy seconded the motion. All members voted yes.

The time was 6:30 P.M.

Mr. Steve Easterling, Superintendent, Ms. Ellen Adkins, Director of Instructional Programs, and Mr. Bradley Miller, Treasurer, were invited into executive session at 6:30 P.M.

Mr. Brad Bennett, Attorney with Bricker & Graydon LLP, was invited into executive session via conference call at 8:41 P.M. The conference call ended at 8:50 P.M.

The Board came out of executive session at 8:55 P.M. with all members present.

2023-119 RESOLUTION TO EMPLOY AND APPROVE THE FOLLOWING FOR THE 2023 SUMMER SCHOOL EXTENDED LEARNING PROGRAM:

(\$30.00/HOUR):

ARNETTE BARKER, HALEY BARTRAM, ALLIE BOSCHERT, BRANDY BRUCE, LAUREN FIELDS, ASHLEY FULLER, PAIGE HALE, RONDA HALL, JORDAN HANNAN, ALEXA HICKS, JACY JONES, JORDAN LUCAS, FAITH MALHMEISTER, MELISSA MCDANIEL, SHEILA MEADOWS, PATRICIA MOORE, BRANDI ROBBINS, JODI RUNYON, KESHA SANDERS, JOHNDIA SIMMONS, ALLIE SKAGGS, HAILEY STURGILL, JULIE STURGILL, ELIZABETH RUSSELL, KAYLA MURNAHAN

(\$16.50/HOUR):

AUDRA CAMERON, MEGAN COOPER, BRITTANY HAMILTON, ASHLEY HARPER, CANDI HOLMES, BILLY JENKINS

Ms. Bryant moved to adopt resolution 2023-119. Ms. Murphy seconded the motion. All members voted yes.

2023-120 RESOLUTION APPROVING CODEY ERWIN (\$15.50/HOUR), NANCY FRY (\$30.00/HOUR), AND RYAN WAGINGER (\$30.00/HOUR) TO PROVIDE EXTENDED SCHOOL YEAR (ESY) SERVICES TO STUDENTS WITH AN EVALUATION TEAM REPORT (ETR) / INDIVIDUALIZED EDUCATION PLAN (IEP) REQUIRING SUMMER (2023) INSTRUCTION.

Mr. Harrison moved to adopt resolution 2023-120. Ms. Bryant seconded the motion. All members voted yes.

2023-121 RESOLUTION TO EMPLOY DARRIEN JONES AS A SUBSTITUTE SECRETARY FOR THE REMAINDER OF THE 2022-2023 SCHOOL YEAR AT A RATE OF \$10.10/HOUR.

Ms. Gannon moved to adopt resolution 2023-121. Ms. Drummond seconded the motion. All members voted yes.

2023-122 RESOLUTION TO NON-RENEW THE FOLLOWING SUBSTITUTE AND "AS-NEEDED" EMPLOYEES AT THE CONCLUSION OF THE 2022-2023 SCHOOL YEAR (THESE EMPLOYEES WILL BE MAILED A REASONABLE ASSURANCE LETTER FOR THE 2023-2024 SCHOOL YEAR):

JHONDA COLLINS, DARRIEN JONES, KIM HANKINS, SAMANTHA LAFON, CAITLIN ROBINSON

RESOLUTION ALSO NON-RENEWES MADISON ALLIE SKAGGS AT THE CONCLUSION OF THE 2022-2023 SCHOOL YEAR, FROM HER LIMITED EMPLOYMENT CONTRACT AS ELEMENTARY SCHOOL TEACHER. REFERENCE PRIOR BOARD RESOLUTION 2023-251, DATED FEBRUARY 21, 2023.

Mr. Harrison moved to adopt resolution 2023-122. Ms. Murphy seconded the motion. All members voted yes.

2023-123 RESOLUTION AWARDING THE FOLLOWING SUPPLEMENTAL CONTRACTS AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2023-2024 SCHOOL YEAR:

SHAUN SMITH	HIGH SCHOOL ATHLETIC DIRECTOR
JARROD KEATON	MIDDLE SCHOOL ATHLETIC DIRECTOR

Ms. Bryant moved to adopt resolution 2023-123. Ms. Murphy seconded the motion. All members voted yes.

2023-124 RESOLUTION APPROVING THE RETIREMENT OF NICK MILLER, WITH REGRET, FROM HIS FULL-TIME POSITION OF HIGH SCHOOL TEACHER, EFFECTIVE JUNE 1, 2023, FOR THE PURPOSE OF RETIRING THROUGH THE STATE TEACHERS RETIREMENT SYSTEM OF OHIO (STRS).

RESOLUTION ALSO APPROVES THE RESIGNATION OF BRYAN MULKEY, WITH REGRET, FROM HIS FULL-TIME POSITION OF HIGH SCHOOL GUIDANCE COUNSELOR, EFFECTIVE JUNE 30, 2023. MR. MULKEY IS A RETIRE/REHIRE WHO FORMERLY RETIRED FROM THE STATE TEACHERS RETIREMENT SYSTEM OF OHIO (STRS) EFFECTIVE MAY 30, 2021. REFERENCE PRIOR BOARD RESOLUTION 2021-038, DATED MARCH 8, 2021.

Ms. Drummond moved to adopt resolution 2023-124. Ms. Gannon seconded the motion. All members voted yes.

2023-125 RESOLUTION TO NON-RENEW BOTH AARON STATLER AND ALEXIS HICKS AT THE CONCLUSION OF THE 2022-2023 SCHOOL YEAR, FROM THEIR LIMITED EMPLOYMENT CONTRACTS AS SCHOOL TEACHERS. REFERENCE PRIOR BOARD RESOLUTION 2022-251, DATED NOVEMBER 21, 2022.

Ms. Bryant moved to adopt resolution 2023-125. Ms. Drummond seconded the motion. All members voted yes.

2023-126 RESOLUTION AWARDDING EMPLOYMENT CONTRACTS FOR THE FOLLOWING NON-BARGAINING UNIT, ADMINISTRATIVE, PART-TIME/AS-NEEDED POSITIONS BEGINNING WITH THE 2023-2024 SCHOOL YEAR:

ANGIE LAFON	ELEMENTARY PRINCIPAL	THREE YEARS
JASON DICKES	IT ASSISTANT	THREE YEARS
RODNEY MCFARLAND	TECHNOLOGY COORDINATOR	THREE YEARS
*JOLYNDA ROUSH	ADMINISTRATIVE ASSISTANT	ONE YEAR
*JIM TORDIFF	ASSISTANT TREASURER	ONE YEAR
ANGELA BLEVINS	SAFETY/SECURITY DIRECTOR	ONE YEAR
KAREN CHARLES	E-RATE GRANT WRITER (\$3,500)	ONE YEAR
DEAN PALMER	SAFETY/SECURITY DIRECTOR	ONE YEAR
TYLER WALLER	VIDEO/SOUND "HIVE LIVE" (\$1,500)	ONE YEAR
**GARNET WEBB	FISCAL/ADMINISTRATIVE SECRETARY	ONE YEAR

*DENOTES RETIRE/REHIRE

**SALARY FOR FISCAL SERVICES SHALL BE \$24.80/HOUR. SALARY FOR ADMINISTRATIVE SECRETARIAL SERVICES SHALL BE \$15.00/HOUR.

RESOLUTION ALSO AWARDS EMPLOYMENT CONTRACTS FOR THE FOLLOWING CERTIFIED EMPLOYEES BEGINNING WITH THE 2023-2024 SCHOOL YEAR:

ALEXANDRIA BOSCHERT	ELEMENTARY TEACHER	TWO YEARS
BRANDY BRUCE	ELEMENTARY TEACHER	ONE YEAR
DUSTEE CARPENTER	ELEMENTARY TEACHER	FIVE YEARS
LORI DEER	ELEMENTARY TEACHER	FIVE YEARS

MICHELLE DENNING	ELEMENTARY TEACHER	TWO YEARS
JEREMY DILLON	ELEMENTARY TEACHER	FIVE YEARS
ASHLEY FULLER	ELEMENTARY TEACHER	TWO YEARS
JILL GIBSON	ELEMENTARY TEACHER	TWO YEARS
BEVERLY HARMON	ELEMENTARY TEACHER	FIVE YEARS
KARA HOWARD	ELEMENTARY TEACHER	FIVE YEARS
JACY JONES	ELEMENTARY TEACHER	THREE YEARS
JORDAN LUCAS	ELEMENTARY TEACHER	TWO YEARS
ELIZABETH RUSSELL	ELEMENTARY NURSE	THREE YEARS
JODI SPARKS	ELEMENTARY TEACHER	TWO YEARS
JULIE STURGILL	ELEMENTARY TEACHER	FIVE YEARS
CODY CHAFFIN	MIDDLE SCHOOL TEACHER	TWO YEARS
MISTY CHAFFINS	MIDDLE SCHOOL TEACHER	TWO YEARS
MICHELLE DILLOW	MIDDLE SCHOOL TEACHER	FIVE YEARS
SHAWN DOYLE	MIDDLE SCHOOL TEACHER	FIVE YEARS
TAMMY ROBINSON	MIDDLE SCHOOL TEACHER	FIVE YEARS
DENISE TURNER	MIDDLE SCHOOL TEACHER	ONE YEAR
KAITLIN DONNALLY	HIGH SCHOOL TEACHER	THREE YEARS
*NANCY FRY	HIGH SCHOOL TEACHER	ONE YEAR
LISA HARMON	HIGH SCHOOL TEACHER	FIVE YEARS
J.B. JUSTICE	SCHOOL PSYCHOLOGIST	TWO YEARS
JASON LUCAS	HIGH SCHOOL TEACHER	THREE YEARS
TRACI MUSICK-SHAFER	HIGH SCHOOL TEACHER	FIVE YEARS
JACOB PAULEY	HIGH SCHOOL TEACHER	TWO YEARS
AARON RICE	HIGH SCHOOL TEACHER	TWO YEARS
HANNAH RUSSELL	HIGH SCHOOL TEACHER	THREE YEARS
CINDY SCOTT	HIGH SCHOOL TEACHER	FIVE YEARS
KARLA SLACK	HIGH SCHOOL TEACHER	FIVE YEARS
EMILY WILCOX	HIGH SCHOOL TEACHER	TWO YEARS

*DENOTES RETIRE/REHIRE

RESOLUTION ALSO AWARDS EMPLOYMENT CONTRACTS FOR THE FOLLOWING CLASSIFIED EMPLOYEES BEGINNING WITH THE 2023-2024 SCHOOL YEAR:

RANDY LAVENDER	BUS DRIVER	TWO YEAR (#1)
TODD SKAGGS	MAINTENANCE ASSISTANT	TWO YEAR (#1)
SAM CARPENTER	COOK 6 HOUR	TWO YEAR (#1)
PHILLIP JENKINS	CUSTODIAN 12 MONTH	TWO YEAR (#1)
HAROLD WILEY	CUSTODIAN 12 MONTH	TWO YEAR (#1)
LEEANN WILLIAMS	CUSTODIAN 12 MONTH	TWO YEAR (#2)

Ms. Drummond moved to adopt resolution 2023-126. Ms. Bryant seconded the motion. All members voted yes.

2023-127 RESOLUTION AWARDING A SUPPLEMENTAL CONTRACT, AT THE APPLICABLE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY, FOR THE 2022-2023 SCHOOL YEAR, TO CALVIN HANKINS, FOR THE POSITION OF HIGH SCHOOL BOYS ASSISTANT BASEBALL COACH. THIS RESOLUTION IS TO BE RETROACTIVE TO THE BEGINNING OF THE 2022-2023 HIGH SCHOOL BOYS BASEBALL SEASON.

Ms. Murphy moved to adopt resolution 2023-127. Mr. Harrison seconded the motion. All members voted yes.

Ms. Bryant moved to adjourn. Ms. Drummond seconded the motion. All members voted yes.

The time was 9:00 P.M.

The next meeting is scheduled for Sunday, May 28, 2023, at 1:00 P.M., at the Dawson-Bryant High School.